



**NATIONAL EMPLOYERS' ASSOCIATION  
OF SOUTH AFRICA  
(NEASA)**

This is to certify that  
Hiermee word gesertifiseer dat

**Tar-A-Way cc**

complies with the provisions of NEASA's constitution  
and has been accepted as a member of the  
Association

voldoen aan die bepalings van NEASA se konstitusie  
en aanvaar is as 'n lid van die Assosiasie

Membership number / Lidmaatskapnommer: **15608**

Date issued / Datum uitgereik: **27/01/2005**

  
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CEO + HUB.  
Gerhard Papenfus